



JOB SPECIFICATIONS

Title:	Day Camp Counsellors: Water Activities
Positions:	Guelph Lake Nature Centre Laurel Creek Nature Centre Apps Mill Nature Centre
Work Period:	Approx. June 28 to August 28, 2020
Pay Range:	\$14.50 for over 18 years of age \$13.65 for under 18 years of age

Summer Employment for Students

Connecting children to nature is the primary goal of the Nature Adventure camps at Grand River Conservation Authority. As a camp counsellor you will share your knowledge and outdoor skills with our campers. You will provide a safe caring environment for campers to explore and discover the fields, forests and water courses around the nature centre. The camp counsellors are responsible for providing care, program instruction, and leadership to a group of children attending the day camp programs.

The Water Activities Camp Counsellors are responsible for ensuring safety during water based activities such as canoeing and stream studies.

Specific Accountabilities (will include but not limited to):

- Provide for the care, safety, and well-being of a group of children during canoeing, stream studies and water related activities.
- Ensure communication with co-workers, campers and camp families is professional and courteous
- Deliver and participate in camp programs enthusiastically
- Build rapport and manages group behaviour to ensure that the space is safe, for campers and staff
- Act as a positive role model for campers and fellow staff
- Assist with day to day program set up, clean up and camp maintenance as needed.
- Be able to maintain and deal with sensitive and confidential situations with professionalism
- Support campers at lunch and free time.
- Attend all staff meetings and trainings, as required.
- Represent the Grand River Conservation Authority in a professional manner.
- Provide ongoing feedback, verbal and written, to parents concerning their child's camp experience.
- Assist with the pre-season set-up and end of season closing of the camp.
- Camp maintenance and other duties as assigned.

Technical Accountabilities:

- Must be currently enrolled as a full time student

- Current NLS or equivalent qualification required
- Standard First Aid and CPR certification
- Enrolled in a college or university program in recreation, outdoor education, or a related field is preferred. Senior high school students with experience will be considered.
- Ability to work independently as well as in groups.
- Ability to supervise groups of children and/or youth
- Excellent communication and interpersonal skills
- Ability to demonstrate leadership skills
- Previous day or residential camp counselling experience or comparable experience working with children.
- Successful applicants will be required to submit a satisfactory criminal record check prior to commencing work
- Ability to work outdoors in a variety of weather conditions
- Ability to work evenings, weekends and holidays as required for the program

To Apply:

To apply please send your resume and cover letter (referencing Camp Counsellor- Water) by

Friday March 6, 2020 to: careers@grandriver.ca

(Please send your resume and cover letter as an MS Word document).

We thank you for your interest, however only candidates under consideration will be contacted.

Accessibility accommodations are available for all parts of the recruitment process. Applicants need to make their needs known in advance.