



JOB SPECIFICATIONS

Title:	Camp Counsellors
Work Period:	Approx. June 28 to August 28, 2020
Pay Range:	\$14.00 per hour for over 18 years of age \$13.15 per hour for under 18 years of age
Location:	Guelph Lake Nature Centre, Laurel Creek Nature Centre, Apps Mill Nature Centre Rockwood Conservation Area

Summer Employment for Students

Connecting children to nature is the primary goal of the Nature Adventure camps at Grand River Conservation Authority. As a camp counsellor you will share your knowledge and outdoor skills with our campers. You will provide a safe caring environment for campers to explore and discover the fields, forests and water courses around the nature centre.

The successful applicant will work directly with Camp Leads to deliver themed nature camps. You will inspire campers to discover and learn about the natural world. You will encourage and support campers in their activities. The summer Camp Counsellor will lead nature hikes, themed crafts, songs, active games and other outdoor activities.

You will be a role model for campers to look up to and will motivate campers to be kind and caring in their interactions. You will ensure that campers are safe at all times. Camp counsellors are responsible for providing care, program instruction, and leadership to a group of children ages 6-14 each day at camp.

Specific Accountabilities (will include but not limited to):

- Provide for the care, safety, supervision and well-being of a group of children every day
- Ensure communication with co-workers, campers and camp families is professional and courteous.
- Assist in leading interactive and engaging camp programs for summer camp groups of all ages, language abilities and backgrounds.
- Work with Lead Camp Instructors to develop and prepare themed camp activities and crafts.
- Daily supervision of campers.
- Support campers at lunch and free time.
- Attend all staff meetings and trainings, as required.
- Model appropriate and positive behaviour with staff and campers.
- Represent the Grand River Conservation Authority in a professional manner.
- Provide ongoing feedback, verbal and written, to parents concerning their child's camp experience.
- Assist with the pre-season set-up and end of season closing of the camp.
- Camp maintenance and other duties as assigned.

- Deliver and participate in camp programs enthusiastically
- Build rapport and manage group behaviour to ensure that the space is safe, for campers and staff
- Assist with day to day program set up, clean up and camp maintenance as needed.
- Be able to maintain and deal with sensitive and confidential situations with professionalism

Technical Accountabilities:

- Must be currently enrolled as a full time student
- Enrolled in outdoor recreation, biology or a related field is preferred. Senior high school students with experience will be considered.
- Ability to work independently as well as in groups.
- Experience working with groups of children and/or youth
- Excellent communication and interpersonal skills
- Ability to demonstrate leadership skills
- Previous day or residential camp counselling experience or comparable experience working with children.
- Standard First Aid and CPR certification
- Successful applicants will be required to submit a satisfactory criminal record check prior to commencing work
- Ability to work outdoors in a variety of weather conditions
- Ability to work evenings, weekends and holidays

To Apply:

To apply please send your resume and cover letter (referencing Camp Counsellor) by

Friday March 6, 2020 to: careers@grandriver.ca

(Please send your resume and cover letter as an MS Word document).

We thank you for your interest, however only candidates under consideration will be contacted.

Accessibility accommodations are available for all parts of the recruitment process. Applicants need to make their needs known in advance.