



Title:	Full-Time Maintenance
Work Period:	May to October – 1 positions
Location:	Shade's Mills Conservation Area
Pay Range:	\$14.00 per hour for over 18 yrs of age \$13.15 per hour for under 18 years of age
Shifts:	7:00 am to 4:30 pm 35 - 40 Hours per week May to September 10 – 20 Hours per week September and October

Summer Employment for Students

The Grand River Conservation Authority is currently seeking a Full-Time Maintenance student for Shade's Mills Conservation Area to work during the summer including weekends and public holidays up to 40 hours per week.

Maintenance will report to the Area Superintendent and perform grounds and building maintenance within Shade's Mills C.A. while providing excellent customer service to conservation area visitors.

Responsibilities:

- Assist with the day to day operational duties in the conservation area such as cleaning washrooms, collecting garbage, maintaining grounds, beach areas and cutting grass
- Perform trail maintenance and rehabilitation
- Perform invasive species removal including garlic mustard and buckthorn
- Ensure the safe operation and daily inspection of GRCA owned and operated equipment
- Operate various hand tools and powered equipment
- Carry out all assigned duties in accordance with accepted safety practices of the Authority
- Provide excellent customer service to area visitors
- Maintain a thorough knowledge of the conservation area facilities and activities, along with Grand River Parks and the Grand River Conservation Authority
- Assist with Conservation Area special events
- Plan, organize and prioritize your work to meet competing deadlines
- Maintain good housekeeping, along with carry out other duties as assigned

Qualifications:

- ◆ Must be currently enrolled as a full time student
- ◆ Ability to work in an outdoor environment with some physical activity involved, including lifting and carrying weighted items in accordance with the Employment Standards Act and Workplace Health and Safety regulations.
- ◆ Previous experience performing grounds maintenance is preferred
- ◆ Excellent oral and written communication skills
- ◆ Friendly and pleasant personality is essential

- ◆ Ability to work collaboratively and within a team environment
- ◆ Ability to keep concise, detailed and accurate records
- ◆ Able to be flexible and adapt to daily challenges in a busy work environment
- ◆ Ability to follow instructions, and seek clarification as required
- ◆ Valid Ontario G or G2 driver's license
- ◆ Experience with equipment operation including trucks, gators, riding mowers, grass trimmers and hand tools an asset
- ◆ Ability to work with minimum supervision
- ◆ Heavy lifting is required, i.e. picnic tables, garbage
- ◆ Ability to work shifts, public holidays, weekends with irregular schedule up to 40 hours per week.

All successful applicants must possess their own Green Patch CSA approved safety boots, be able to work outdoors in all weather conditions and be available to work the duration of the season. The GRCA offers a comprehensive health and safety training.

TO APPLY:

Please send your resume and cover letter (referencing Student Maintenance Shade's Mills) by e-mail to: careers@grandriver.ca. Please send your resume and cover letter as an MS Word document.

The application deadline for summer positions is February 14 2020. Applications will be accepted after that date however preference will be given to those submitted prior to the deadline.

Please be advised that interviews will be held in early 2020. For best interview opportunities please apply as soon as possible. We will only contact applicants selected for an interview.

Accessibility accommodations are available for all parts of the recruitment process. Applicants need to make their needs known in advance.