



**Grand River  
Conservation Authority**

**JOB SPECIFICATIONS**

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| <b>TITLE:</b>        | <b>Camp Counsellors</b>  |
| <b>WORK PERIOD:</b>  | <b>Approx. June 28 to August 30, 2019</b>  |
| <b>REMUNERATION:</b> | <b>\$14.00 per hour for over 18 years of age<br/>\$13.15 per hour for under 18 years of age</b>                              |
| <b>Location:</b>     | <b>Guelph Lake Nature Centre,<br/>Laurel Creek Nature Centre,<br/>Apps Mill Nature Centre<br/>Rockwood Conservation Area</b> |

**Summer Employment for Students**

Connecting children to nature is the primary goal of the Nature Adventure camps at Grand River Conservation Authority. As a camp counsellor you will share your knowledge and outdoor skills with our campers. You will provide a safe caring environment for campers to explore and discover the fields, forests and water courses around the nature centre. The camp counsellors are responsible for providing care, program instruction, and leadership to a group of children attending the day camp programs

**Specific Accountabilities (will include but not limited to):**

- Provide for the care, safety, supervision and well-being of a group of children every day
- Ensures communication with co-workers, campers and camp families is professional and courteous
- Delivers and participates in camp programs enthusiastically
- Builds rapport and manages group behaviour to ensure that the space is safe, for campers and staff
- Acts as a positive role model for campers and fellow staff
- Assist with day to day program set up, clean up and camp maintenance as needed.
- Be able to maintain and deal with sensitive and confidential situations with professionalism

**Technical Accountabilities:**

- Must be currently enrolled as a full time student
- Interested in outdoor recreation, biology or a related field is preferred. Senior high school students with experience will be considered.
- Ability to work independently as well as in groups.
- Ability to supervise groups of children and/or youth
- Excellent communication and interpersonal skills
- Ability to demonstrate leadership skills
- Previous day or residential camp counselling experience or comparable experience working with children.
- Standard First Aid and CPR certification
- Successful applicants will be required to submit a satisfactory criminal record check prior to commencing work
- Ability to work outdoors in a variety of weather conditions

- Ability to work evenings, weekends and holidays

**To Apply:**

To apply please send your resume and cover letter (referencing Camp Counsellor) by Friday

March 29, 2019 to: [careers@grandriver.ca](mailto:careers@grandriver.ca)

(Please send your resume and cover letter as an MS Word document).

We thank you for your interest, however only candidates under consideration will be contacted.

*Accessibility accommodations are available for all parts of the recruitment process. Applicants need to make their needs known in advance.*